



ALCOHOL MANAGEMENT POLICY

ANGASTON FOOTBALL CLUB

1. PURPOSE

This policy outlines the club's commitment for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at club games, special events, functions and other club-related activities. It represents our club's commitment to its members, volunteers and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

The policy of the club is that it:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any club games, special events, functions and other activities where alcohol may be consumed.
- Upholds the reputation of our club, our sponsors and partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.
- Complies with the requirements of the Liquor Licencing Act (SA), associated terms and conditions.
- Ensures Committee members and relevant personnel will keep up to date with any changes in the Liquor Licencing Act which relate to the operations of the Angaston Football Club.

2. RATIONALE

Angaston Football Club has always recognized the legal responsibilities and the financial and social benefits of holding and/or operating a liquor license in the community. Level 3 Accreditation under the *Good Sports* program requires us to implement practices and policies regarding the responsible management of alcohol. As such, we will continue to adhere to liquor licensing laws and embrace the criteria of the *Good Sports* program.

3. GENERAL PRINCIPLES

- A risk management approach as directed by the Act will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club or endangers the successful operation of the club.

4. CONDUCT EXPECTATIONS

Whilst engaging in club activities committee, members, volunteers and visitors:

- Will abide by the directions of the Club Bar Manager, their appointed nominee or their staff.
- Will accept responsibility for their own behaviour, take a responsible approach and use good judgment when alcohol is available.
- Will encourage and assist others to use good judgment when alcohol is available.
- Will not compete, train, coach or officiate if affected by alcohol.
- Will not provide, encourage or allow people aged under 18 years to consume alcohol.



- Will not participate, pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Will not provide alcohol only as an award to a player or official for any reason.
- Will not post images on social media of themselves or others drinking alcohol irresponsibly at club-related activities.

5. ALCOHOL MANAGEMENT

Our club will ensure that as per the guidelines of the Act that:

- A current and appropriate liquor licence is maintained.
- The club's liquor licence is displayed as near as practical to the entrance of the clubroom and anywhere else that it is deemed necessary.
- All mandatory liquor licence signage will be displayed in every required area covered by the club licence.
- The names of Responsible Service of Alcohol (RSA) trained personnel will be displayed on their badges at the bar
- No alcohol for consumption is to be brought on the premises **at any time** even if the bar is not open.
- Servers of alcohol will not consume alcohol when on duty.
- Information posters about '[Standard Drink measures](#)' will be displayed prominently near where alcohol is served.
- An Incident Register will be maintained (at the bar/canteen) and any alcohol-related incidence will be recorded on the register.

5.1 Service of Alcohol

Alcohol will be served according to the club's liquor license with the safety and well-being of members and visitors the priority. Our club will ensure:

- Only RSA trained bar servers with current qualifications will serve alcohol.
- Standard drink measures are used for non pre-packaged alcohol (e.g. drinks in glasses), where possible.
- Servers are aware of standard drink sizes and are competent in measuring standard drinks.
- The service of drinks with excessive alcohol levels is discouraged. e.g. double or triple shots, shooters, oversize glasses.
- People aged under 18 years do not serve alcohol
- Excessive or rapid consumption of alcohol is not encouraged. This means we do not conduct excessive happy hours, cheap drink promotions or drinking competitions.
- The bar manager will keep a copy accessible to all staff of the alcohol management policy and promote it and give regular feedback to the committee via the portfolio nominee.



5.2 Intoxicated People

- For the purposes of this policy, a person is defined as in a **state of intoxication** if his or her speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.
- Intoxicated people will not be permitted to enter our club premises.
- Alcohol will not be served to any person who is or appears intoxicated.
- Servers will follow RSA training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is **not** putting other people at risk with their behaviour) the person will not be served alcohol but will be provided with water and options for safe transport home from our club, where available.
- If a person becomes intoxicated (and **is** putting other people at risk due to their behaviour) the person will be asked to leave our club premises immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in our club's incident register.

5.3 Underage Drinking

- Alcohol will not be served to persons aged under 18 years.
- Bar servers and committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.
- Our club will not encourage the drinking of alcohol in the club change-rooms to reduce the risk of minors being served alcohol illegally.

5.4 Availability of Non-Alcoholic and Low Alcohol Drinks

Our club recognises that not all club members may drink alcohol and alcohol is not the only revenue stream available. Our club actively encourages the sale of alternative products to that of alcohol and will ensure that:

- Water is provided free of charge (where available).
- At least four non-alcoholic drinks and one low-alcoholic drink option are always available and priced at least 10% cheaper than the cheapest full strength drink. Healthy drink options will be provided, where possible.
- Non-alcoholic drinks are clearly visible and adequate in variety and supply.

6. FUNCTIONS

Our club will encourage safe celebrations and events by:

- Not conducting functions where a minimum amount of liquor sales is required.
- Controlling alcohol inclusive functions through the supply of food and no self service.
- Not providing alcohol-only drink vouchers for functions.
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- Limiting the number of drinks included in the price of function tickets to a maximum of four, as recommended by the Australian Health and Medical Research Council.

Advertisements for functions will promote safe celebrations by:

- Not overemphasising the availability of alcohol or referring to the amount of alcohol available.
- Not encouraging rapid drinking or excessive drinking.
- Giving equal reference to the availability of non-alcoholic drinks.
- Displaying a clear start and finish time for the function.
- Including a safe transport message, where possible and relevant.

7. SAFE TRANSPORT

Our club recognises that driving under the influence of alcohol and/or drugs is hazardous to individuals and the wider community. Accordingly, our club has implemented a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. We ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol. A breathalyzer is available at the bar and at club functions to check that a driver is under the legal limit before getting behind the wheel. This service is promoted.

8. CLUB TRIPS

Our club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the values of the club.

9. AWARDS/PRIZES

Our club will avoid providing [awards](#) (e.g. at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.

10. PROMOTING THIS POLICY AND RESPONSIBLE USE OF ALCOHOL

Our club will:

- Educate committee, players, members, volunteers and visitors about our policy and the benefits of having such a policy.
- Ensure this policy is easily accessible and will promote it via **our website, newsletters, social media, announcements during events and functions.**
- Actively demonstrate its attitude relating to the responsible use of alcohol and promote positive messages through its social media platforms.
- Pursue non-alcohol sponsorship and revenue sources.
- Actively participate in the Alcohol and Drug Foundation's *Good Sports* program with an ongoing priority to **achieve/maintain** the highest Good Sports accreditation.



11. NON-COMPLIANCE

Club committee members will uphold this policy and any non-compliance, particularly in regard to Licencing Laws, will be handled according to the following process:

- The Bar Manager or their nominee can ask a person a person to remove themselves from the premises with the aid of police if necessary if they are intoxicated or are behaving in a manner that they believe is inconsistent with the operation of the club. Any such incident is to be noted in the incident register.
- As per the Act the Club Manager has the authority to issue a barring order where they deem it necessary. The barring order is to be noted in the incident register, and advised to the Police and the Committee.
- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Members of the Committee are expected to support the Bar Manger and staff where they need to act on any continued non-compliance by a member, supporter, volunteer or visitor.

12. POLICY MANAGEMENT

The presence of a **bar manager and person(s) who have current RSA (badged) qualifications** whenever our **bar is open/canteen/kiosk is selling alcohol**, is essential to ensure compliance with this policy and liquor licensing laws.

13. POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURES:

Signed:

Club President

Date:

1/10/2019

Signed:

Club Secretary

Date:

1/10/2019

Established 1st October 2019, Next policy review date is October 2020

ENQUIRIES REGARDING OUR POLICY:

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Visit: www.goodsports.com.au for information regarding the Good Sports program.